

Profile



Mr. Shailendra Dave has **20 yrs** experience with Strategic expertise in Business Operations, Human Resources Management, Organization Design, Training, Appraisal systems, Compensation, Reward programs and Industrial Relations.

He is BSc with Chemistry, & Masters in Human Resources Development Management (MHRDM) & Diplomas in labour laws, personnel management & Training & Development from ISTD. Completed ISABS Level 1 & 2, ISO - 9000 & BS 7799 Internal Auditors training course.

- 20 +yrs exp in managing HR functional areas of Organization Design, Training, PMS systems, Reward & Recognition programs, with companies in business sectors of **Metallurgy** (Indian Lead Ltd), **Retail** (Kewal Kiran Group (KKCL), Welspun Retail Ltd, Levis Strauss (I) Pvt Ltd (LSIL), Fashion Global Pvt Ltd), **ITES** (Integreon Managed Solutions), & **SCM & Logistics** (Future Supply Chains Ltd)
- At Welspun Retail Ltd & Integreon, accomplished projects to increase customer conversion rate, reduce attrition by OD techniques & MDP initiatives.
- Last 7+yrs in addition to HR role, was an active member of retail process team for **KKCL ("K-Lounge")**, have launched 32 new stores of "**LOOTMART**" retail format for Fashion Global Pvt Ltd, a **Future Group company**, implemented, retail HR/Operations process for LSIL.
- In current role as **Head – HR** at MT Educare Ltd, has implemented SAP-Payroll, HRMS & self-help intranet portal & worked on additional profile: P & L responsibilities of a SBU into pre-school & day-care business.

Shailendra Dave is actively involved in Business Consulting & Training. He has worked with Senior Executives of various organizations in sectors Elevator Manufacturing, Wellness format of the largest retailer in the country, Pharmaceutical & Hospital in areas of Business Strategy development, Organization Development & Training initiatives roll-outs & Establishing HR practices.

A prolific trainer, Shailendra Dave has taught in management subjects in well-known institution's like SFIMR, NIFT, WLC & conducted training workshops in areas of Indian Labour Laws, Payroll Management Landscape in India, Consultative Sales Process, Retail Operations & Customer Service, delivered structured managerial learning programs through incident analysis, work group facilitation on competencies like, Work planning & Scheduling, Decision-making, Positive thinking, Customer focus, Team Building etc.

He is also actively involved in various social causes and works for NGOs in areas of Teaching and Child Welfare and has passion for Music, loves travelling and sampling gourmet cuisine.